Potentially untapped labor force

- Non-paid staff
- Volunteers
- Capacity Builders

Roles

- Greeters
- Cashiers
- Donation Processing
- Merchandising
- Testing
- Volunteer Coordination
- Customer Service
- Administrative Assitance

- Programs
 - AARP/SCSEP Foundation
 - Michigan Works
 - Campus Chapter
 - Goodwill
 - Intermediate School Districts
 - Return to Work Placements
 - ReEmployAbility
 - Careworks
 - Paradigm
 - Placerite
 - Workfinders

AARP/SCSEP Foundation

- ► The Senior Community Service Employment Program (SCSEP) is a community service and work-based job training program for older Americans.
- Participants work an average of 20 hours a week and are paid the highest of federal, state or local minimum wage.
- This training serves as a bridge to unsubsidized employment opportunities for participants.
- Participants must be at least 55, unemployed, and have a family income of no more than 125% of the federal poverty level.
- For more information on SCSEP programs in your area, use CareerOneStop's Older Worker Program Finder or call the toll-free help line at 1-877-US2-JOBS (1-877-872-5627).
- Regional Support
 - Alicia Rusch (231) 252-4544
 - Joan Hulet (734) 281-2470

- Michigan Works
 - ► For teens and young adults ages 14-24.
 - ▶ Includes 16 weeks of paid worksite training and coaching.
 - Work experiences must include academic and occupational education.
 - Work experiences may be paid or unpaid.
 - All of SEMCA Michigan's Works' services are provided to your company free of charge.
 - ► Call <u>800.285.9675</u> or find a SEMCA <u>American Job Center</u> near you to learn more.

Campus Chapters

- A campus chapter is a group of students who are passionate about helping people build better lives.
- **Each** campus chapter is a student-led, student-initiated organization on a high school or college campus.
- ▶ Campus chapters are guided by four functions:
 - Direct service Campus chapters partner with their local Habitat volunteering on new home construction, rehabilitation, rehab, neighborhood revitalization, Habitat ReStore and office tasks.
 - Fundraising Campus chapters raise funds to support the work of their local Habitat for Humanity and Habitat for Humanity International. Chapters may contribute through various fundraisers in partnership with their local Habitat or toward the tithe program.
 - Advocating
 Campus chapter leaders and members must advocate for affordable housing because building is only one critical piece to answering the need for affordable housing. Being a Habitat advocate means raising your voice to shape policies to serve people in need of decent housing.
 - Educating
 Campus chapters educate others on their campus and in their local community about the importance and need for strong, stable housing and what Habitat does to increase access to housing solutions.

- Goodwill Industries
 - Job Training Placements
 - ▶ Short-term, short time frame
 - Limited by dollars available and program support through GW.
 - Couple of hours at a time.
 - Regular turnover
 - Summer Program
 - Client availability limited
 - Limited number of hours
 - Contact your local Goodwill and ask about opportunities to partner.

- Intermediate School Districts (ISD)
 - Training Placements through school programs
 - Work Support Services (WSS)
 - Minors and young adults with disabilities
 - Currently enrolled
 - Life skills training
 - Job training
 - Adult Transitional Support Services (ATSS)
 - Adults with disabilities
 - ► Life skills training
 - Job training

- Return to Work Services (RTW)
 - Adults returning to workforce after an injury.
 - ► ReEmployability (813) 663-1400 or <u>care@reemployability.com</u>
 - ► Careworks (614) 315-8437 or ashley.mcallise@careworks.com
 - ► Paradigm (218) 336-5390 or <u>www.paradigmcorp.com</u>
 - ▶ Placerite (866) 432-4619 or AbsentiaSolutions.com
 - WorkfindersUSA (262) 432-5780 or https://www.workfindersusa.com

THANK YOU!

Questions?